TestGrid: Applied Reading Test

Overview

The ACER Applied Reading test was designed to assess the ability to read and understand the type of written material encountered in a technical or trade training course or on the job in technical or trade positions. The test examines comprehension rather than technical knowledge or reading speed.

With the advantage of high face validity for technical and trade occupations, the test will be useful in counselling individuals who work within, or aspire to, these occupations and in the identification of apprentices and other technical students who would benefit from remedial assistance with reading.

The content deals with such topics as industrial safety, machine operation and maintenance and memorandum. The ART avoids areas where knowledge rather than reading ability is rewarded.

Two alternative forms of the ART are available. Both forms (A and B) contain 32 questions and have a 30 minute time limit. Normative data are provided in the Manual for a variety of Australian samples.

Content

<table>
<thead>
<tr>
<th>Test</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACER Applied Reading Test Form A</td>
<td>Assesses reading comprehension for trade and technical roles. 30 mins</td>
</tr>
<tr>
<td>ACER Applied Reading Test Form B</td>
<td>Assesses reading comprehension for trade and technical roles. 30 mins</td>
</tr>
</tbody>
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Reading In Brief

- **Online:** ✓
- **Purpose:** Reading Comprehension in trade roles
- **Publisher:** ACER
- **Application:** Recruitment
- **Role Type:** Technical / Trade
- **Time:** 30 mins timed
- **Accreditation:** University Degree
- **Reports:** Individual Narrative, TG Group Ranked, TG ShortList, Respondent Feedback
- **Norms:** Wide variety of role and industry specific norms
- **Languages:** English
- **Industries:** Wide Variety
- **Related products:** ACER Verbal, Mechanical Reasoning, APTS Spatial/Visual, Light Industrial - TalentScout (C.A.T)
Reports

The ACER Applied Reading Test is integrated with TestGrid’s Group Ranked Reports and TG’s Shortlist Report with Interview Guide. The reports present the candidate’s score as a percentile ranking and identify the level of ability they are likely to possess, the types of behaviours that can be expected, candidate suitability to certain role types, as well as where strengths and development areas lie. Behaviour based interview questions and development suggestions are also provided.

<table>
<thead>
<tr>
<th>Overall Percentile Rank</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Fit Indicator</td>
<td>Well Below Average</td>
</tr>
</tbody>
</table>

Well Below Average    Average    Well Above Average

![Score Scale]

Individual Assessment Scores

<table>
<thead>
<tr>
<th>Test</th>
<th>Score</th>
<th>Type</th>
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<tbody>
<tr>
<td>ACER Applied Reading Test Form A</td>
<td>1</td>
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TestGrid creates one-stop online platform *(ShortList Oct 2006)*

Online assessment company TestGrid has created a one-stop-shop online assessment platform, which brings together “best of breed” recruitment, development and skills-based tests from a range of publishers. The platform currently has over 84 online assessments – covering the whole range of pre-employment and development tools including cognitive ability, skills-based, personality, emotional intelligence, survey, employee engagement and industry specific tools (such as safety and integrity tests). *It is designed to streamline the testing function, with the centralised platform allowing the delivery of a single candidate report which aggregates the results of multiple publishers.*