TestGrid: ACER Verbal Reasoning

Overview
The ACER cognitive verbal test range was designed to test applicant word comprehension and conception. The tests assess understanding of concepts represented in words, ability to read simple text and to comprehend its meaning. The tests vary in complexity to suit the different ability levels required for different roles. The assessments support the ability to:

- Construct good verbal arguments
- Communicate effectively at work
- Compile strong written documents
- Understand written documents

Content

<table>
<thead>
<tr>
<th>Test</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>ACER Advanced Test Form AL/BL</td>
<td>Advanced assessment of intellectual ability as demonstrated by the ability to see relationships and solve problems in verbal material. 15 mins</td>
</tr>
<tr>
<td>ACER Higher Test Form ML/PL</td>
<td>Mid-level general assessment of intellectual ability as demonstrated by the ability to see relationships and solve problems in verbal material. 15 mins</td>
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<tr>
<td>APTS Verbal Reasoning Organisational</td>
<td>Assesses understanding of concepts represented in words, including the ability to read a short phrase and to comprehend its meaning. 4 sections, full version 30 mins</td>
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<tr>
<td>ACER Word Knowledge Test - Form F</td>
<td>Quick assessment of verbal or language ability - most often as a screening tool for general reasoning ability. Suited to entry level jobs, or jobs requiring basic level comprehension and communication. 10 mins</td>
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<tr>
<td>ACER Applied Reading Test</td>
<td>Assesses ability to read and understand written material encountered in a technical or trade position. 30 mins</td>
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Verbal In Brief

Online: ✓
Purpose: Verbal Reasoning
Publisher: ACER
Application: Recruitment, Development
Role Type: Any
Time: See Description
Accreditation: University Degree
Reports: Individual Narrative, TG Group Ranked, TG ShortList, Respondent Feedback
Norms: Wide variety of role and industry specific norms
Languages: English
Alternate Versions: Yes
Industries: All
Related products: ACER Numerical, ACER Abstract, ACER Special Aptitude, ACER Test of Reasoning Ability, SkillCheck Identity, Cognitive Ability, Saville Swift Series, SkillCheck WorkSkills
TestGrid creates one-stop online platform (ShortList Oct 2006)

Online assessment company TestGrid has created a one-stop-shop online assessment platform, which brings together "best of breed" recruitment, development and skills-based tests from a range of publishers. The platform currently has over 84 online assessments – covering the whole range of pre-employment and development tools including cognitive ability, skills-based, personality, emotional intelligence, survey, employee engagement and industry specific tools (such as safety and integrity tests). It is designed to streamline the testing function, with the centralised platform allowing the delivery of a single candidate report which aggregates the results of multiple publishers.

Reports

All the ACER Verbal Reasoning tests are integrated with TestGrid’s Group Ranked Reports and TG’s Shortlist Report with Interview Guide. The reports present the candidate’s score as a percentile ranking and identify the level of ability they are likely to possess, the types of behaviours that can be expected, candidate suitability to certain role types, as well as where strengths and development areas lie. Behaviour based interview questions and development suggestions are also provided.